

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80355

Participation : CTR

Employer : Tommy Bahama Group, Inc.

Status : Affected

Worksite : Seattle Corporate

Survey Type : Online

Street : 428 Westlake Ave N Suite 388

Response Rate : 74%

Jurisdiction : City of Seattle

Survey Date : 10/12/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 69.4%

Drive Alone Rate : 30.6%

One-Way VMT per employee : 4.5

Average One-Way distance home to work : 12.2

Employees and Survey Response Information

Reported Total Employees at Worksite: 380

Surveys Distributed : 363

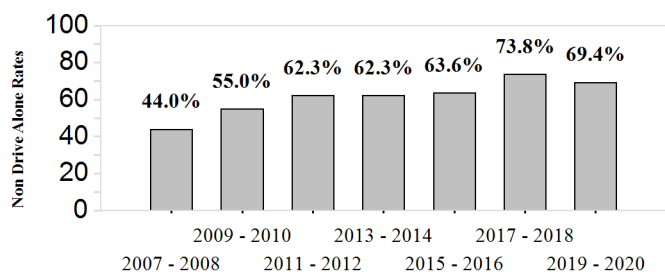
Surveys Returned : 269

Surveys Returned by CTR Affected* Employees : 256

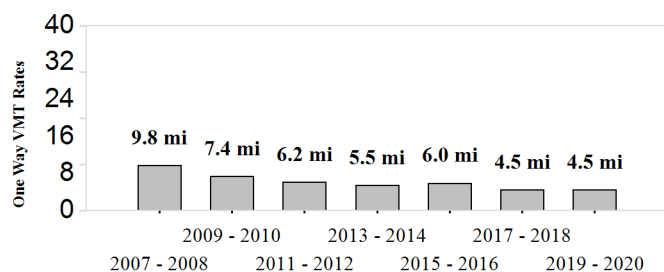
Total Estimated CTR Affected Employees at Worksite : 345

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

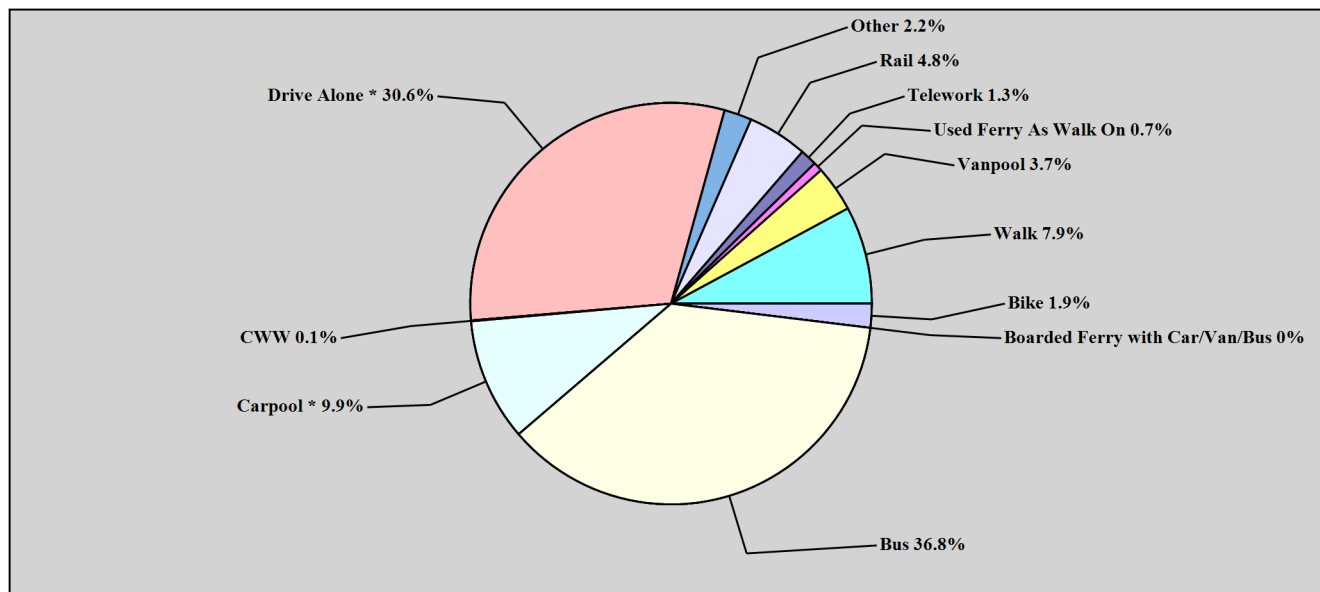
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	44.0%	44.6%	447	545	12.6	9.8	9.7
2009 - 2010	55.0%	55.4%	328	351	8.1	7.4	7.5
2011 - 2012	62.3%	62.1%	281	352	8.2	6.2	6.3
2013 - 2014	62.3%	62.4%	298	350	8.1	5.5	5.6
2015 - 2016	63.6%	64.4%	325	427	9.9	6.0	6.0
2017 - 2018	73.8%	74.6%	214	333	7.7	4.5	4.4
2019 - 2020	69.4%	70.4%	269	380	8.8	4.5	4.2
Target	60.0%				Target:	N/A	
% Point Change Target:	16.0				% Change Target:	N/A	
% Point Change from Baseline:	25.4				% Change from Baseline:	-54.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



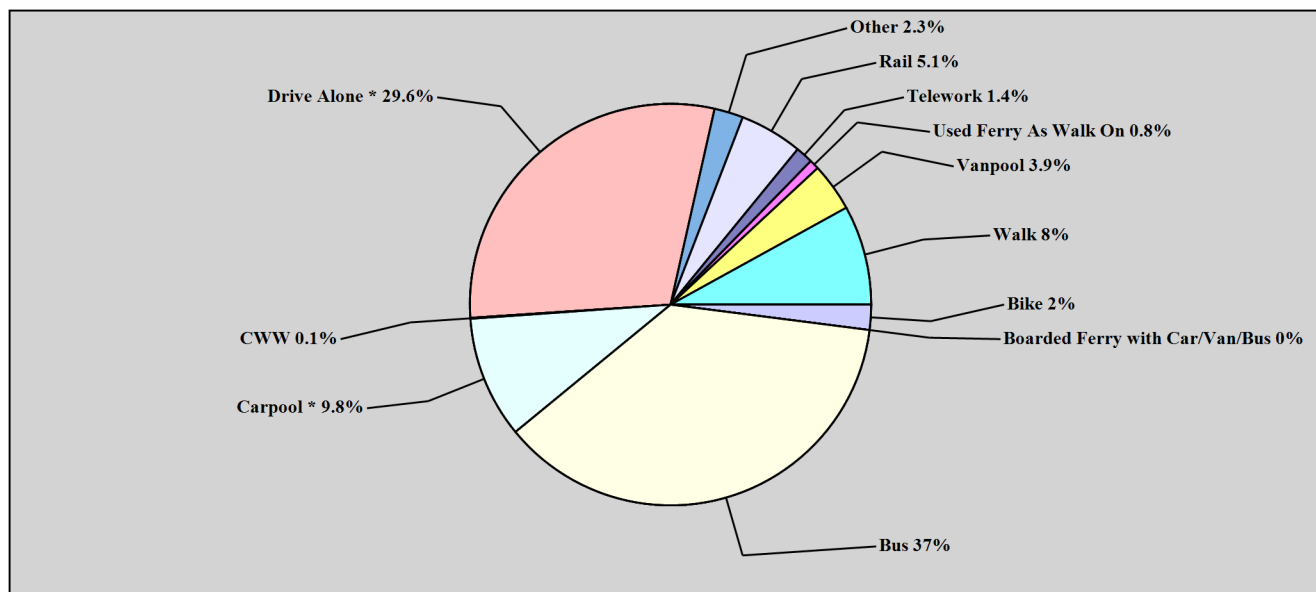
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	413	30.6%	26.2%	101	37.5%	33.2%
Carpool *	133	9.9%	12.6%	39	14.5%	15.4%
Vanpool	50	3.7%	5.6%	11	4.1%	5.6%
Bus	496	36.8%	38.0%	112	41.6%	44.4%
Rail	65	4.8%	5.0%	16	5.9%	5.6%
Bike	26	1.9%	2.8%	8	3.0%	3.3%
Walk	106	7.9%	6.5%	27	10.0%	9.3%
Telework	18	1.3%	0.9%	9	3.3%	2.3%
CWW	1	0.1%	0.0%	1	0.4%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	10	0.7%	0.9%	2	0.7%	0.9%
Other	30	2.2%	1.4%	12	4.5%	2.8%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	380	29.6%	25.4%	93	36.3%	32.1%
Carpool *	126	9.8%	12.1%	36	14.1%	14.8%
Vanpool	50	3.9%	5.7%	11	4.3%	5.7%
Bus	476	37.0%	38.8%	107	41.8%	45.0%
Rail	65	5.1%	5.1%	16	6.3%	5.7%
Bike	26	2.0%	2.9%	8	3.1%	3.3%
Walk	103	8.0%	6.7%	26	10.2%	9.6%
Telework	18	1.4%	1.0%	9	3.5%	2.4%
CWW	1	0.1%	0.0%	1	0.4%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	10	0.8%	1.0%	2	0.8%	1.0%
Other	30	2.3%	1.4%	12	4.7%	2.9%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	72	27%	269	100%
1 Days	3	1%	197	73%
2 Days	7	3%	194	72%
3 Days	10	4%	187	70%
4 Days	21	8%	177	66%
5 Days	141	52%	156	58%
6 or More Days	15	6%	15	6%

Count by Occupancy of Carpools and Vanpools

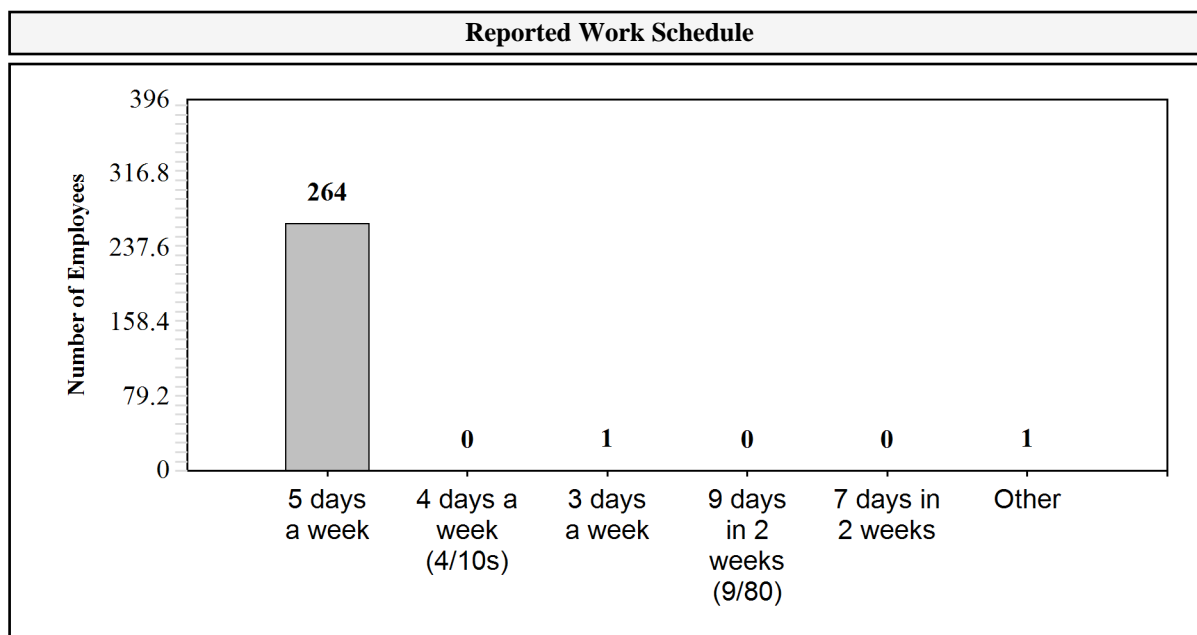
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	116
3	Carpool	15
4	Carpool	1
5	Carpool	0
>5	Carpool	1
<5	Vanpool	5
5	Vanpool	7
6	Vanpool	38
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

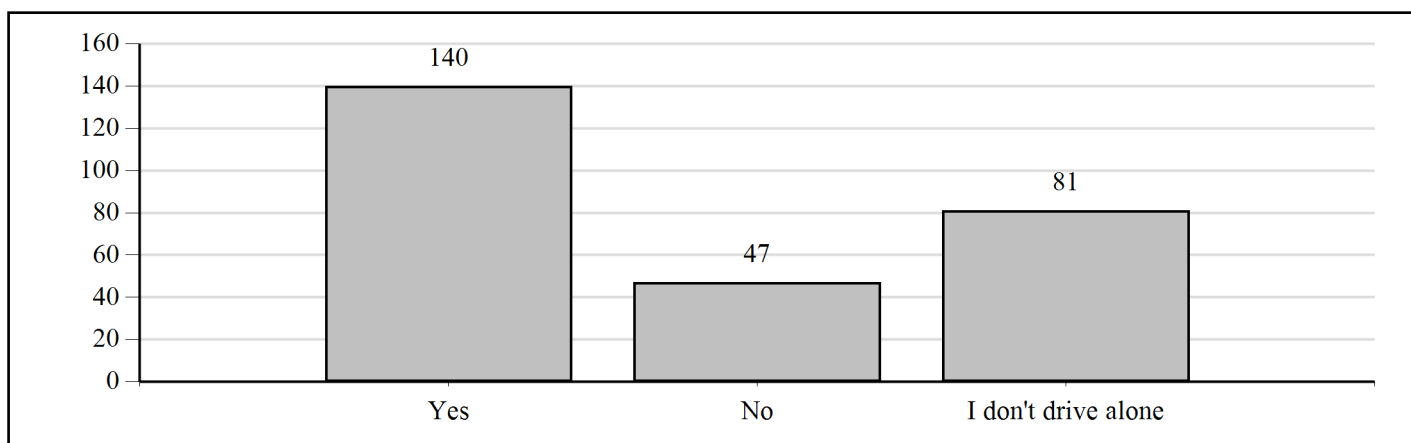
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	264	99.2%
4 days a week (4/10s)	0	0%
3 days a week	1	0.4%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.4%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.4%
I don't telework	205	76.2%
Occasionally, on an as-needed basis	55	20.4%
1-2 days/month	5	1.9%
1 day/week	1	0.4%
2 days/week	0	0.0%
3 days/week	2	0.7%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	138	21.5%
Free or subsidized bus, train, vanpool pass or fare benefit	136	21.2%
To save money	118	18.4%
Environmental and community benefits	54	8.4%
To save time using the HOV lane	42	6.5%
Personal health or well-being	40	6.2%
Driving myself is not an option	34	5.3%
Other	31	4.8%
Financial incentives for carpooling, bicycling or walking.	22	3.4%
I have the option of teleworking	12	1.9%
Emergency ride home is provided	9	1.4%
I receive a financial incentive for giving up my parking space	3	0.5%
Preferred/reserved carpool/vanpool parking is provided	3	0.5%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	158	28.8%
I like the convenience of having my car	121	22.1%
Family care or similar obligations	113	20.6%
Other	91	16.6%
My commute distance is too short	25	4.6%
Bicycling or walking isn't safe	19	3.5%
My job requires me to use my car for work	13	2.4%
I need more information on alternative modes	7	1.3%
There isn't any secure or covered bicycle parking	1	0.2%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98109	12	4.46%	16	6	0	0	8	0	0	30	0	0	0	0	0
98102	11	4.09%	4	2	0	0	29	0	2	13	0	0	0	0	4
98103	10	3.72%	5	2	0	0	42	0	0	0	0	0	0	0	5
98115	10	3.72%	24	10	0	0	13	0	5	0	0	0	0	0	0
98119	10	3.72%	15	4	0	0	16	0	0	10	0	0	0	0	6
98122	10	3.72%	5	2	0	0	4	0	0	31	0	0	0	0	8
98116	9	3.35%	6	6	0	0	29	4	0	0	0	0	0	0	0
98199	9	3.35%	16	4	0	0	14	0	8	0	2	0	0	0	0
98133	7	2.60%	20	8	0	0	5	0	0	0	0	0	0	0	2
98177	7	2.60%	30	0	0	0	5	0	0	0	0	0	0	0	0
98034	6	2.23%	0	0	5	0	24	0	2	0	0	0	0	0	0
98117	6	2.23%	7	1	0	0	14	0	5	0	3	0	0	0	0
98144	6	2.23%	1	0	0	0	19	6	0	3	0	0	0	0	1
98006	5	1.86%	20	0	0	0	5	0	0	0	0	0	0	0	0
98107	5	1.86%	10	2	0	0	15	0	0	0	0	0	0	0	0
98118	5	1.86%	7	0	0	0	5	12	1	0	0	0	0	0	0
98136	5	1.86%	15	0	0	0	10	0	0	0	0	0	0	0	0
98028	4	1.49%	1	2	0	0	17	0	0	0	0	0	0	0	0
98052	4	1.49%	5	0	0	0	17	0	0	0	0	0	0	0	0
98055	4	1.49%	5	9	0	0	0	5	0	0	1	0	0	0	0
98087	4	1.49%	5	0	0	0	15	0	0	0	0	0	0	0	0
98105	4	1.49%	5	0	0	0	10	0	3	2	0	0	0	0	0
98112	4	1.49%	17	0	0	0	0	0	0	3	0	0	0	0	0
98125	4	1.49%	7	3	0	0	10	0	0	0	0	0	0	0	0
98126	4	1.49%	2	1	0	0	11	0	0	0	0	0	0	0	2
98155	4	1.49%	15	0	0	0	5	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98003	3	1.12%	2	4	9	0	0	0	0	0	0	0	0	0	0
98005	3	1.12%	7	2	5	0	0	0	0	0	0	0	0	0	0
98021	3	1.12%	6	3	4	0	0	0	0	0	1	0	0	0	0
98026	3	1.12%	3	5	0	0	5	0	0	0	1	0	0	0	0
98033	3	1.12%	5	0	0	0	10	0	0	0	0	0	0	0	0
98038	3	1.12%	6	9	0	0	0	0	0	0	0	0	0	0	0
98040	3	1.12%	2	1	0	0	11	0	0	0	0	0	0	0	0
98072	3	1.12%	0	5	2	0	5	0	0	0	0	0	0	0	0
98166	3	1.12%	11	0	0	0	5	0	0	0	0	0	0	0	0
98204	3	1.12%	0	5	0	0	10	0	0	0	0	0	0	0	0
98275	3	1.12%	0	2	0	0	6	0	0	0	5	0	0	0	0
98004	2	0.74%	5	0	0	0	5	0	0	0	0	0	0	0	0
98023	2	0.74%	7	0	0	0	3	0	0	0	0	0	0	0	0
98030	2	0.74%	0	3	0	0	0	7	0	0	0	0	0	0	0
98031	2	0.74%	10	0	0	0	0	0	0	0	0	0	0	0	0
98036	2	0.74%	10	0	0	0	0	0	0	0	0	0	0	0	0
98043	2	0.74%	0	0	0	0	10	0	0	0	0	0	0	0	0
98056	2	0.74%	5	5	0	0	0	0	0	0	0	0	0	0	0
98059	2	0.74%	10	0	0	0	0	0	0	0	0	0	0	0	0
98101	2	0.74%	0	0	0	0	0	0	0	9	0	0	0	0	1
98106	2	0.74%	0	0	0	0	5	0	0	0	5	0	0	0	0
98110	2	0.74%	0	0	0	0	0	0	0	0	0	0	0	10	0
98121	2	0.74%	2	0	0	0	3	0	0	5	0	0	0	0	0
98188	2	0.74%	0	5	0	0	0	5	0	0	0	0	0	0	0
	1	0.37%	6	0	0	0	0	0	0	0	0	0	0	0	0
98001	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98002	1	0.37%	0	0	0	0	0	5	0	0	0	0	0	0	0
98008	1	0.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98011	1	0.37%	0	0	0	0	4	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98012	1	0.37%	2	0	0	0	2	0	0	0	0	0	0	0	0
98019	1	0.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98027	1	0.37%	1	0	0	0	4	0	0	0	0	0	0	0	0
98032	1	0.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98037	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	1
98039	1	0.37%	0	4	0	0	0	0	0	0	0	1	0	0	0
98045	1	0.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98058	1	0.37%	1	1	0	0	0	3	0	0	0	0	0	0	0
98070	1	0.37%	7	0	0	0	0	0	0	0	0	0	0	0	0
98074	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98075	1	0.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.37%	0	0	5	0	0	0	0	0	0	0	0	0	0
98092	1	0.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98104	1	0.37%	0	0	0	0	7	0	0	0	0	0	0	0	0
98108	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98146	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98168	1	0.37%	0	7	0	0	0	0	0	0	0	0	0	0	0
98178	1	0.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98198	1	0.37%	0	5	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98203	1	0.37%	2	0	0	0	1	0	0	0	0	0	0	0	0
98244	1	0.37%	5	0	0	0	0	0	0	0	0	0	0	0	0
98258	1	0.37%	0	0	0	0	6	0	0	0	0	0	0	0	0
98332	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98354	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98360	1	0.37%	0	0	0	0	0	5	0	0	0	0	0	0	0
98372	1	0.37%	0	0	4	0	0	0	0	0	0	0	0	0	0
98387	1	0.37%	0	0	0	0	0	5	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98391	1	0.37%	0	0	0	0	0	5	0	0	0	0	0	0	0
98403	1	0.37%	0	5	0	0	0	0	0	0	0	0	0	0	0
98404	1	0.37%	0	0	0	0	2	3	0	0	0	0	0	0	0
98405	1	0.37%	0	0	6	0	0	0	0	0	0	0	0	0	0
98406	1	0.37%	0	0	5	0	0	0	0	0	0	0	0	0	0
98407	1	0.37%	0	0	0	0	5	0	0	0	0	0	0	0	0
98422	1	0.37%	0	0	5	0	0	0	0	0	0	0	0	0	0